

# Kaizen Academy

## Safeguarding Policy

This policy applies to all staff, coaches and volunteers working on behalf of Kaizen Academy.

The purpose of this policy:

- Protect children and young people who receive training at Kaizen Academy, and any children of adults who may train at Kaizen Academy.
- Provide staff and volunteers with a framework to guide them in safeguarding children.
- Provide a reference to any parents who may have children who train or would consider training at Kaizen academy.

Kaizen Academy believe that a child should never experience abuse of any kind, and thus we have a responsibility to promote the welfare of all children and young people. We are committed to training and practice in a way that protects them.

### **Legal Framework**

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely;

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special Educational needs and disabilities (SEND) code of practice: 0 to 25 years – Statutory guidance for organisations which work with and support children and young people who have special educational needs or disabilities; HM Government 2014

